



MEDICAL STAFF RECRUITMENT & RETENTION

October 2022

NEWSLETTER



Fall ride out in the Prophet Muskwa area, north of Fort St. John

RECRUITMENT SNAPSHOTS

(July 1, 2022-Sept 30, 2022)

NORTH INTERIOR — RURAL



2

Site Visits



2

Physician Starts



2

Physicians Recruited



3

Departures

NORTHEAST



1

Site Visits



9

Physician Starts



1

Physician Recruited



2

Specialist Starts



2

Specialists Recruited



12

Departures

NORTHWEST



2

Site Visits



5

Physician Starts



3

Physicians Recruited



5

Specialist Starts



2

Specialist Recruited



3

Departures

UHNBC — PRINCE GEORGE



8

Site Visits



14

Physician Starts



2

Physician Recruited



1

Specialist Start



3

Specialist Recruited

EVENTS ATTENDED

(July 1, 2022-Sept 30, 2022)

PAST EVENTS

- **Wendy attended the CAS** in Halifax-Northern Health was represented at the Canadian Anesthesiology Society event that was held in Halifax this year. Over 500 delegates attended and our NH booth generated a lot of interest. The venue was fantastic and the set up was outstanding making conversations very interactive and informative.
- **Tianna attended the NNPNC conference**, and provided us a quick debrief: *“The conference was busy during exhibit hall breaks, the conference had stamp passports that attendees had to fill out in order to win prizes which drew people to our booth. Northern Health collaborated with the other BC Health Authorities to host a coffee hour for students the first day of the event which was very well attended and gave us an opportunities to talk about Northern Health.”*
- **On August 29th we attended the NMP Year 1 Orientation at UNBC.** We met with 32 fantastic medical students just starting their journey through medicine, and got the chance to get to know each one a little bit. Each student received a gift bag from NHA and an introduction to our team and how we will be supporting them throughout their time at UNBC and beyond. It was a huge success.
- **Daphne and Wendy attended the St. Paul’s Emergency Medicine Update in Whistler!**



Having wonderful conversations, meeting new potential recruits and chatting with Northern Health Physicians who attended the event was all captured in 2 ½ days in a beautiful venue, not to mention the captivating setting. Over 250 delegates attended and Daphne and Wendy are busy following up with all the connections they made!



OTHER NEWS

SAYING GOODBYE

Our wonderful Coordinator, **Tianna**, has moved over to the HR Recruitment team this fall.

We wish her all the best in the new role where she will shine, but will be missing her wonderful team attributes, most definitely.

A WARM WELCOME

We wish to extend a warm welcome to **Cora-Lee Mayert**! Cora-Lee is joining us from a private sector, bringing in her experience of Project and Business Management and located in the Prince George Region. Cora Lee has over 10 years within NH working in HR and Capital Planning. Please join us in welcoming her to the team!

CALLING ALL FPAS! FINDING FULFILLMENT AND FRIENDLY FACES IN VANDERHOOF, BRITISH COLUMBIA

Do you enjoy living in a peaceful environment, a place where you can hear the birds sing? Not only does the fantastic rural community of Vanderhoof have an impressive bird sanctuary, but according to Dr. Shu Ho, who has worked in Vanderhoof as a Family Practice Anesthesia physician since 2014, it's the place for you if you're looking for both job satisfaction and friendly staff! "Our contributions to the medical community are valued," says Ho. "Working as a collaborative group, we serve the community from a single clinic and provide close support for each other and our patients. Working in a small town, we work and help our friends and neighbors." He goes on to say that there is a culture of gratitude for people's contributions and you truly feel valued by your colleagues and the broader community.

Interested in family practice/anesthesia opportunities and broadening your experience? In Vanderhoof, you have the opportunity to wear many hats and contribute on an even greater scale. Dr. Ho's work

includes various surgical services (ENT, orthopedic, dental, adult, and pediatric), maternity anesthesia, and trauma/critical care support.

If a great community with supportive colleagues and close patient relationships is something that interests you, look no further. There are currently family physician and anesthesiologist job opportunities in Vanderhoof. A place where the cost of living is attractive, where nature is at your fingertips, and where people look out for one another.

Dr. Shannon Douglas, a Vanderhoof physician, shares, "I am continually inspired by the people I am privileged to live with and care for. [...] As much as I love my community and am committed to service, that love is returned, and I feel entirely privileged to live as a part of my community in the North." Dr. Douglas also provides family physician care to many communities surrounding Vanderhoof and has taken on different leadership positions in the medical community throughout her career.

In terms of lifestyle, there is something for everyone in Vanderhoof. Whether you enjoy golfing, bird watching, lake canoeing, cross-country skiing, or swimming at the local Aquatic Center, there is always something to do! Other activities include being one with nature as you stay in a wilderness lodge or resort, horseback riding, mountain biking, and visiting the Kenney Dam and Cheslatta falls, a short hike away.

