

<b>Date:</b>	March 19, 2024
<b>To:</b>	All Medical Staff
<b>From:</b>	Dr. Ronald Chapman, VP Medicine Jason De Croos, Regional Manager, Medical Staff OHS
<b>Re:</b>	Medical Staff – Violence Prevention Training

Northern Health and Doctors of BC are excited to partner and share this opportunity with all medical staff.

Improving occupational health and safety (OHS) for medical staff is a priority for both Northern Health and Doctors of BC. The Regional Physician Health and Safety Working Group (RPHSWG) has been consulted on health and safety priorities for medical staff and has developed a health and safety engagement [survey](#). The next step towards addressing the longstanding gap of OHS support for medical staff is to implement violence prevention training.

The Physical and Psychological Health and Safety [Memorandum of Agreement \(MOA\)](#) outlines that Health Authorities will provide appropriate violence prevention and response training for individual physicians working in high, medium, and low-risk environments across the province.

The Provincial Violence Prevention Curriculum (PVPC) was developed to support medical staff in recognizing risks/behaviours, to provide strategies to safely mitigate incidents of violence (e.g., verbal and physical), and to promote a safe environment for all.

The 1.5-hour [PVPC for medical staff e-learning module](#) is an Accredited Self-Assessment Program defined by the Maintenance of Certification Program (MOC) of the Royal College of Physicians and Surgeons of Canada and has been certified by UBC Continuing Professional Development (CPD) for up to 1.5 Mainpro+ assessment credits.

### **Opportunity**

1. 1.5-hour [PVPC e-learning module](#)

As a next step (in the near future), we will be implementing a 3.5-hour classroom PVPC training for medical staff in high-risk areas (as defined by the [MOA](#)) which builds on the e-learning module. We strive to keep you informed and engaged, and we will be sending additional communication.

If you have any questions, please contact [workplacehealthandsafety@northernhealth.ca](mailto:workplacehealthandsafety@northernhealth.ca)