
November 20, 2025

Expression of Interest Medical Director, NH Appointments

Northern Health would like to invite eligible medical staff to indicate their interest in the 0.5 FTE position of Medical Director, NH Appointments with a start date April 1, 2026. The position is responsible for all processes related to the appointment of medical staff. Expressions of interest with a resume must be delivered via e-mail by December 18, 2025.

The Medical Director NH Appointments works in collaboration with the medical directors across the health authority.

The Medical Director is responsible for:

- Ensuring that appointed medical staff are appropriately credentialed for the privileges recommended to be granted by the Board.
- Maintaining processes and procedures for appointment to medical staff that meets the requirements of the Hospital Act, Regulations, Bylaws and Rules.
- Providing effective leadership to the NH Appointment team.
- Understanding and working within the provincial system under BCMQI leadership.

Key areas of responsibility:

- Review of all new appointments to medical staff and recommendation to CEO for interim appointments.
- Regular reporting to NHMAC on appointments and reappointments for approval
- Review of reappointment processes and support to NH Appointments for recommendation regarding complex reappointments.
- Review and recommendation for reappointments for several programs: Remote and NH wide Diagnostic Imaging, Laboratory program, Teladoc, RTVS (VERRa and others that provide MRP services), Geriatric and Complex Behavioral Pediatrics, NITAOP.
- Collaboration with medical directors, chiefs of staff and department heads to determine appropriate privileges for appointed medical staff.
- Verbal reference checks for new appointments not already documented when interim is granted.
- Attendance as NH representative at the provincial Credentialing and Privileging Oversight Committee (CPOC) – virtual approx. 4 times per year. Other provincial opportunities exist for co-chairing dictionary review panels
- Chairing NH Credentials Committee (monthly).
- Providing NH expertise on provincial C&P processes and interpretation of provincial dictionaries.

Qualifications and experience:

- a. Current registration with the BC College of Physicians and Surgeons or the BC College of Nurses & Midwives.
- b. Experience being a successful medical staff leader.

Resumes can be sent via e-mail to:

Contact: Dr. Ronald Chapman, VP Medicine Email: Ronald.Chapman@northernhealth.ca
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