
August 13, 2025

**Expression of Interest
Medical Lead, Emergency & Trauma Services**

Northern Health invites qualified physicians to indicate their interest in the role of Medical Lead, Emergency & Trauma Services (0.4 FTE). This key leadership position offers a unique opportunity to help shape and strengthen Emergency and Trauma care across the Northern Health region. Expressions of interest to be delivered via e-mail by the September 30, 2025.

About the Role:

Working in a co-leadership model with the Executive Lead, Critical Care, Emergency & Trauma Services, the Medical Lead will provide strategic and administrative leadership to stabilize, enhance, and innovate Emergency and Trauma services in alignment with Northern Health's mission and provincial partners (PHSA Emergency Care BC, Ministry of Health).

Key Responsibilities:

- Collaborate with Medical Directors, Senior Operating Officers, Emergency Room Leads, and provincial partners to develop and implement strategies for system stabilization and service improvement.
- Lead and coordinate environmental scans, and incorporate evidence-based and best practice approaches, with special focus on rural, remote, and Indigenous health equity.
- Oversee implementation and operational plans, monitor progress, and drive educational and quality improvement initiatives.
- Develop crisis intervention protocols and risk mitigation plans for urgent service needs and potential interruptions.
- Foster positive, collaborative relationships with site leaders, medical staff, community representatives, and Indigenous partners, ensuring local perspectives are embedded in regional planning.
- Provide regular reports and updates to executive leadership and act as a key point of contact for Emergency and Trauma services.

Workload Expectation:

- The Medical Lead role is 0.4 FTE (approximately two days per week), with actual hours to be determined in consultation with Northern Health. The appointment will be subject to regular performance and workload review.

Qualifications and Experience:

- Medical degree and current registration with the BC College of Physicians and Surgeons.
- Demonstrated experience in clinical leadership and strategic planning within Emergency and/or Trauma services.
- Proven ability to collaborate across diverse teams and foster stakeholder engagement.

For more information, please contact:

Michelle McLaren, Executive Lead – Critical Care, Emergency & Trauma
Email: Michelle.mclaren@northernhealth.ca

To apply, send your resumes and cover letter to:

Dr. Ronald Chapman, VP Medicine Email: Ronald.chapman@northernhealth.ca