

April 9, 2026

Expression of Interest Deputy Medical Director, Northeast Region

Northern Health invites eligible medical staff to express their interest in the position of **Deputy Medical Director, Northeast** (0.5 FTE). The initial focus of this role will be on the **South Peace**, including Northern Health facilities and medical staff within that area.

The Deputy Medical Director works collaboratively with the Medical Director(s) for the Northeast region and the Northeast Senior Operating Officer. The role also involves close collaboration with Chiefs of Staff, Medical Staff Leads, and operational leaders across acute, community, and primary care settings, with particular attention to the South Peace communities. Expressions of interest should be submitted via email by **April 30, 2026**.

The Deputy Medical Director provides medical leadership in support of high-quality, sustainable health services across the Northeast. This role contributes to regional and organizational priorities while supporting medical staff leadership, operational planning, and physician engagement, initially with a dedicated emphasis on the South Peace.

The Deputy Medical Director is responsible for:

- Providing effective medical leadership in the evaluation, planning, and delivery of medical services;
- Supporting the quality, safety, and performance of medical staff;
- Contributing to the achievement of Northern Health's strategic and operational priorities;
- Fostering strong, collaborative relationships with acute, community, and primary care medical staff;
- Working with operational leaders to support:
 - Timely access to care,
 - Quality and risk management initiatives,
 - Effective service utilization, and
 - Cost-effective use of resources;
- Developing and maintaining relationships with key stakeholders, including:
 - Medical Staff Associations,
 - Divisions of Family Practice,
 - First Nations Health Authority,
 - Municipal partners, and
 - Other health and social service organizations;
- Working in partnership with the Medical Director(s) to maintain a systems-level perspective for both the Northeast region and Northern Health overall.

Key areas of responsibility include:

- Supporting Chiefs of Staff and other medical staff leaders within the South Peace and broader Northeast, as applicable;
- Providing medical leadership on issues related to physician human resources, including recruitment, retention, and engagement;
- Advising on the development and sustainability of high-quality health services in the South Peace;
- Facilitating effective communication and serving as a liaison between medical staff, operational leaders, and Northern Health;
- Playing an active role in physician recruitment and retention strategies;
- Collaborating with medical and administrative leaders across Northern Health to support regional alignment.

Qualifications and Experience:

- a. Be a member of the Northern Health Medical Staff;
- b. Hold current registration and be in good standing with the appropriate medical regulatory body in British Columbia;
- c. Demonstrate experience as an effective medical leader, with strong interpersonal, communication, and collaboration skills.

<p>Contact: Celia Evanson Email: celia.evanson@northernhealth.ca Telephone: 250-570-9771</p>	<p>Resumes can be sent via email to: Celia Evanson, South Peace Medical Director email: celia.evanson@northernhealth.ca</p>
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