
February 4, 2026

Expression of Interest
Executive Medical Director – Prince George (1.0 FTE, Consolidated Role)

Northern Health invites eligible Physicians to indicate their interest in the 1.0 FTE Executive Medical Director – Prince George position. This is a pivotal physician leadership role designed for a time of major regional transformation, including participation in the leadership and management of the UHNBC Acute Care Tower Project within an integrated alliance model, along with executive support to UHNBC medical leadership and senior advisory support to the VP Medicine.

The role is structured as a formal co-leadership partnership with the Senior Operating Officer (SOO), Prince George and the PG Acute Care Tower Alliance Team Leadership, requiring a unified and collaborative approach to clinical and operational leadership at UHNBC and across the region.

Applications for this Expression of Interest must be delivered in electronic form with a resume to the address via e-mail by February 25, 2026.

Summary of the Role Responsibilities

This is a high-impact portfolio (1.0 FTE) that encompasses:

- Alliance Team Leadership (0.5 FTE): Senior clinical leadership for the UHNBC Acute Care Tower Project, including clinical co-creation, change management, and physician engagement across key medical forums.
- Support to Medical Leadership, UHNBC (0.25 FTE): Executive mentorship and oversight supporting strong local medical governance, including credentialing/privileging oversight, integration with strategic priorities, and relationship-building.
- Senior Advisory to VP Medicine (0.25 FTE): Acting as a regional advisor and bridge between Prince George leadership and executive leadership across Northern Health, supporting workforce strategy, system integration, and complex issue management.

The Executive Medical Director is responsible for:

- Providing senior clinical leadership for the UHNBC Acute Care Tower Project, including shaping clinical spaces, workflows, technologies, and readiness for new models of care.
- Representing clinical interests on the Alliance team and reporting on medical matters through established alliance governance processes.
- Leading transition planning, training strategies, and communication approaches to support clinicians through change.
- Ensuring meaningful physician engagement through local forums (e.g., Medical Advisory Committee, Division of Family Practice, Medical Staff Association).
- Supporting UHNBC medical governance through executive mentorship, performance accountability (credentialing/privileging/annual reviews), and risk/quality oversight.
- Providing senior advice to the VP Medicine on physician workforce strategies, engagement models, readiness, and resolution of complex physician/service issues.

Qualifications and Experience:

Required:

- Medical Degree (MD) and full eligibility for registration with the BC College of Physicians and Surgeons.
- Active hospital privileges within Northern Health.
- Minimum of three (3) years' experience managing multiple hospital departments and/or providing leadership across multiple institutions within a defined geographic area (EOI requirement), and a minimum of five (5) years' medical leadership experience.

For further information or to submit a resume for consideration, please contact:

Dr. Ronald Chapman, VP Medicine

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