



Northern Health Medical Advisory Committee

Cultural Safety Implementation

The Northern Health Medical Advisory Committee (NHMAC) has worked closely with Northern Health Indigenous Health to draft an Action Plan to help implement the Northern Health Cultural Safety Framework. Through this process, resources have been created by Indigenous Health to support medical staff in cultural safety. This month, the NHMAC Working Group highlights some of these developments.

EDUCATION

Cultural safety education menu

To help support medical staff in ongoing self-reflective practice and learning, Northern Health has developed a [cultural safety education menu](#). This menu provides an overview of cultural safety education recommended by Indigenous Health.

Videos

- [Compassion Informed Care video](#)
- [Preparing for respectful conversations](#)
- [What patients want providers to know](#)

POLICY ASSESSMENT

Cultural safety and system change: An assessment tool

The [Northern Health Cultural Safety and System Change: An Assessment Tool](#) document is available to support Northern Health staff and health care professionals to be inclusive and respectful of Indigenous peoples and communities in the development and implementation of health care initiatives (e.g., policies, clinical practice standards, programs, and services).

PEOPLE

New positions

New positions have been created to support engagement with Indigenous communities and education to provide health care providers and leadership with guidance on engagement, collaboration, and partnership with local Indigenous peoples, communities, and organizations. A total of three Indigenous Community Engagement and Education Leads, one in each health service delivery area, are the “bridge” between Northern Health and the Indigenous populations and communities we serve. See the [Northern Health Indigenous Health team site](#) to connect with these positions across the region.

Northern Health Indigenous Health is also hiring two positions that will be resources to support the complaint process regarding cultural safety and/or Indigenous specific racism.

RESOURCES

- [Local Cultural Resources](#) – the resources contained in this list were created by the [Aboriginal/Indigenous Health Improvement Committees \(AIHICs\)](#). This publication outlines locally relevant information that the Indigenous communities in your area would like health care providers to know.
- [Cultural Safety resources published by Indigenous Health](#) – these resources are designed to support increased cultural safety throughout Northern Health. Resources include videos, educational links, posters, webinar series, and more.
- [Resources to create and maintain respectful relationships](#) – this is a list of resources developed in recognition of Indigenous History Month (June 2021) to support health care and allied professionals to create and maintain respectful relationships with the Indigenous peoples whom they serve.