

# Physician Leadership Education & Resources

## Leadership and Quality Improvement Pathway for Physicians

In British Columbia, there are many opportunities for physicians who are interested in leadership education. However, there are so many options, physicians often have questions about which courses are most relevant to them at various stages of their leadership journey. The following document provides an overview of opportunities, suggested courses and suggested levels based on recommendations from local physicians and opportunities available to you through the B.C. [Joint Collaborative Committees](#) that have been accessed by your colleagues.

### **Joint Collaborative Committees:**

#### Physician Leadership and Quality Improvement Scholarship

- Purpose: To support physicians in the development of their leadership and quality improvement skills
- Maximum funding of up to \$10,000 per physician per fiscal year for tuition fees and travel costs (receipts required).
- Applications accepted all year round. For more information, contact [physicianqi@northernhealth.ca](mailto:physicianqi@northernhealth.ca)

### **Joint Standing Committee on Rural Issues:**

#### Rural Leadership Development Project

- Purpose: To increase opportunities for rural physicians to pursue leadership training and develop the skills and abilities to help bring system improvements that will benefit British Columbia's rural populations.
- Maximum funding of up to \$15,000 per physician per fiscal year for tuition fees, travel costs, and to reimburse overhead costs.
- Must be practicing in one of the Northern Health communities for at least 9 months of the past year.



Canadian Society of Physician Leaders: [Annual Conference](#)

Annual Quality Forum & Joint Collaborative Committees Pre-Forum: [BC Patient Safety Quality Council](#)

Institute for Health Care Improvement (IHI): [Annual National Forum on Quality Improvement](#)

Canadian Medical Association (CMA) Joule:

- [Personal Leadership: Identifying your Core Values & Vision](#)
- Leadership Begins with Self Awareness

Northern Health [Physician Quality Improvement](#):

Available free at varying times throughout the year contact: [physicianqi@northernhealth.ca](mailto:physicianqi@northernhealth.ca)

- Introduction to Quality Improvement
- Leadership in Quality Improvement
- Organizing your Project
- Virtual Action Learning Series (VALS)
- Systems Thinking & Navigation
- Working with Patient Partners
- Skill Building Workshops
- QI Tools and Data

BC Patient Safety Quality Council: [Quality Academy](#)

Canadian Medical Protective Association: [Physician Leaders sessions](#) (done for a group of 20 CMPA members free of charge by CMPA)

General Practice Services Committee: [Leadership and Management Development Program](#)

Institute for Health Care Improvement (IHI):

[Open School](#) Online Modules

▶ Contact for free access funded through Specialist Services Committee [physicianqi@northernhealth.ca](mailto:physicianqi@northernhealth.ca)

Canadian Society of Physician Leaders: Annual Conference Pre-Conference Skill Workshops

CMA Joule: Physician Leadership Institute (PLI) certificate

CMA Joule courses:

- Crucial Conversations
- Engaging Others
- Managing Disruptive Behaviour
- Managing People Effectively
- Facilitating Meetings
- Conflict Management and Negotiation
- Leading Change
- Coaching for Excellence

UBC Sauder Business School:

[Physician Leadership Program](#). A formal nomination is required.

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CMA Joule course: Dollars to Sense

Saegis courses:

- Just Culture
- Communicating Unexpected Outcomes: Leader Masterclass
- Strategies for Managing Unprofessional Behaviour

Institute for Health Care Improvement (IHI):

[Open School](#) Online Modules

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CMA Joule:

[Social Systems Leadership: Thriving in Complexity](#)

Canadian College of Health Leaders: [BC Health Leaders Conference](#)

[Certified Health Executive Select Program](#)

Saegis: MCC 360 Feedback and Coaching Program

Although these levels are highlighted to help provide some advice, they are not pre-requisites and any physician can take these courses at any point in their career.

